

Ensuring our
operations
benefit everyone.





Are you looking to partner with an Australian company with a large workforce to complement your business?

With expansive operations, warehousing, logistics and labour force capability across metro and regional NSW, we specialise in overflow and import replacement work, supporting Australian businesses to keep manufacturing onshore.

Who are we.

CSI is a work and education program within Corrective Services NSW employing more than 5,000 people in custody across fourteen industries.

What we do.

CSI provides an extensive range of products and services for the day-to-day operation of NSW Correctional Centres. CSI also manufactures and supplies product and services in partnership with the private sector and Government.

Why we do it.

CSI work programs provides work readiness capability for people in custody to enhance their opportunities to gain employment post release, reducing recidivism and enhancing community safety.

Our business.

We have over 120 commercial business units and 60+ Service Industries operating across 31 Correctional Centres. We have been trusted by Australian businesses for over 30 years. CSI quality system is based on International Standards Organisation ISO:9001 Quality Management System with a number of its divisions being externally certified to this standard.

Our commitment.

Empower inmates to gain employment skills and qualifications while in custody. We continue to surpass industry benchmark performance for correctional industries globally with innovation at the forefront. We treat land, resources, and people with great respect.

WHS.

A commitment to WHS to manage the health and safety of workers and workplaces with training of staff and inmates.

Vocational education and training.

People in custody can participate in a program and complete traineeships in print, construction, warehousing, hospitality, food services, furniture making, laundry operations, horticulture, business administration, commercial cleaning operations, facilities maintenance, agriculture, and engineering.

Work Release.

We partner with over one hundred employers across NSW to provide skilled individuals who are eager to work.

Pathways to Employment (P2E).

P2E assists eligible inmates exiting custody to find a job that matches their skills, experiences, and employment goals.



Trade Overseers.

At CSI, we employ trade qualified personnel in each business unit who are responsible for the management, supervision, and training of people in custody whilst they are at work. This involves coaching, instructing, and encouraging inmates as members of a team to develop their work skills to contribute to the productivity outcomes of the business unit.

Overseers are critical in providing technical expertise, a safe work environment, and positive role modelling demonstrating ethical business practices, honesty, and integrity.



Inmate Incentive Allowance Framework

At CSI we pride ourselves in providing opportunities for people in custody to work and develop skills that can be applied in real work environments post release.

People in custody who attend work or program locations while in custody are paid in accordance with the Inmate Incentive Allowance Framework. This framework is designed to assist inmates to:

- Purchase necessities through the weekly Grocery and monthly Activity Buy Ups
- Contribute to family responsibilities
- Contribute to victims' compensation
- Accumulate savings for reintegration.

People in custody are paid using a standard pay rate. This pay rate is designed to progress the individual through employment levels based on performance, capability, and behaviour.

Employment is voluntary, albeit everyone is encouraged to work while in custody to develop work skills and complete qualifications. Working can support the pathway toward works release and post release employment.

When people in custody start a new role, they receive a formal induction and are issued with the CSI Working Safely book. Business Unit inductions explain start / finish and break times, payment levels, WHS requirements, machinery use and training.



Agriculture.

Agriculture allows people in custody to be involved in livestock management and our milk processing unit. Growing and harvesting fruit and vegetables is another work opportunity that currently exists across several Correctional Centres state-wide.

Inmates are provided the opportunity to work in teams involved in intensive farming operations and agriculture supply chain.

CSI has several agriculture sites located across NSW including a milk processing plant at Emu Plains, farm and orchard operations at Mannus, farm operations at St Heliers and Balund-a, and a plant nursery at Mid North Coast.

Correctional Centres

- Balund-a
- Clarence
- Emu Plains
- Geoffrey Pearce
- Junee
- Mannus
- Mid North Coast
- St Heliers

Education / Qualification

- Certificate III in Aboriginal and/or Torres Strait Islander Cultural Sites Work
- Certificate III in Agriculture
- Certificate II in Animal Care
- Certificate III in Business
- Certificate II in Conservation and Ecosystem Management
- Certificate II in Horticulture
- Certificate III in Horticulture
- Certificate II in Racing Industry
- Certificate III in Supply Chain Operations
- Certificate II in Workplace Skills



Buy-Ups.

Buy-Ups teams are located at several centres across the state that are responsible for the supply of key grocery and activity items to people in custody. The Buy-Up teams pick, pack, and deliver more than ten million items for over 12,000 inmates each year.

Working within the Buy-Up Hubs provides people in custody with experience in supply chain management, warehousing, dispatch processes, and customer service management.

Correctional Centres

- Bathurst
- Dillwynia
- John Morony
- Junee
- Mid North Coast
- Shortland

Education / Qualification

- Certificate III in Business
- Certificate II in Supply Chain Operations
- Certificate III in Supply Chain Operations
- Certificate II in Workplace Skills



Demountables / Modular Buildings.

CSI has a strong business in manufacturing and installing demountable and modular buildings.

CSI Demountables has established a long-standing partnership with the NSW Department of Education refurbishing demountable buildings. The demountables are used as learning spaces throughout NSW supporting the growing population of schools within NSW.

The Modular Buildings unit work with a prefabricated modular building system offering a cost effective and robust solution for long term or temporary housing needs across the state.

Working in these teams provides people in custody with a terrific opportunity to develop skills in construction related trades and supply chain operations.

People in custody are provided with extensive training, development in construction operations, building practices, trade qualifications and construction related licencing.

Correctional Centres

Cessnock
Clarence
Glen Innes
Goulburn
St Heliers
Wellington

Education / Qualification

Certificate III in Business
Certificate II in Civil Construction
Certificate II in Construction Pathways
Certificate II in Electrotechnology
Certificate III in Plumbing
Certificate IV in Plumbing and Services
Certificate IV in Project Management Practice
Certificate III in Supply Chain Operations
Certificate II in Workplace Skills
Crane and Dogging Licencing
EWP Licencing
Forklift Licencing



Engineering.

CSI has a strong Engineering division that produces a diverse range of metal products such as security doors and screens, trolleys, gates and fences, indoor and outdoor furniture and waste bins for government and external customers.

The work involves light to medium engineering services including cutting, bending, shaping, welding, assembling, powder coating, spray painting and packaging.

People in custody in these teams are trained through nominated registered training organisations including TAFE NSW welding modules and inmate workplace traineeships.

Correctional Centres

- Cessnock
- Clarence
- Hunter
- John Morony
- Kirkconnell
- Macquarie
- Parklea
- Wellington

Education / Qualification

- Certificate II in Automotive Body Repair Technology
- Certificate III in Business
- Certificate II In Engineering Pathways
- Certificate III in Engineering - Fabrication Trade
- Certificate II in Engineering - Production Trade
- Certificate III in Supply Chain Operations
- Certificate II in Workplace Skills



Facilities Maintenance.

Facilities Maintenance plays a key role in maintaining the buildings and equipment across all Correctional Centres in NSW.

These functions provide an opportunity for people in custody to gain new skills and trades. Facilities Maintenance is a terrific opportunity for inmates who enjoy hands on physical work in an outdoor setting.

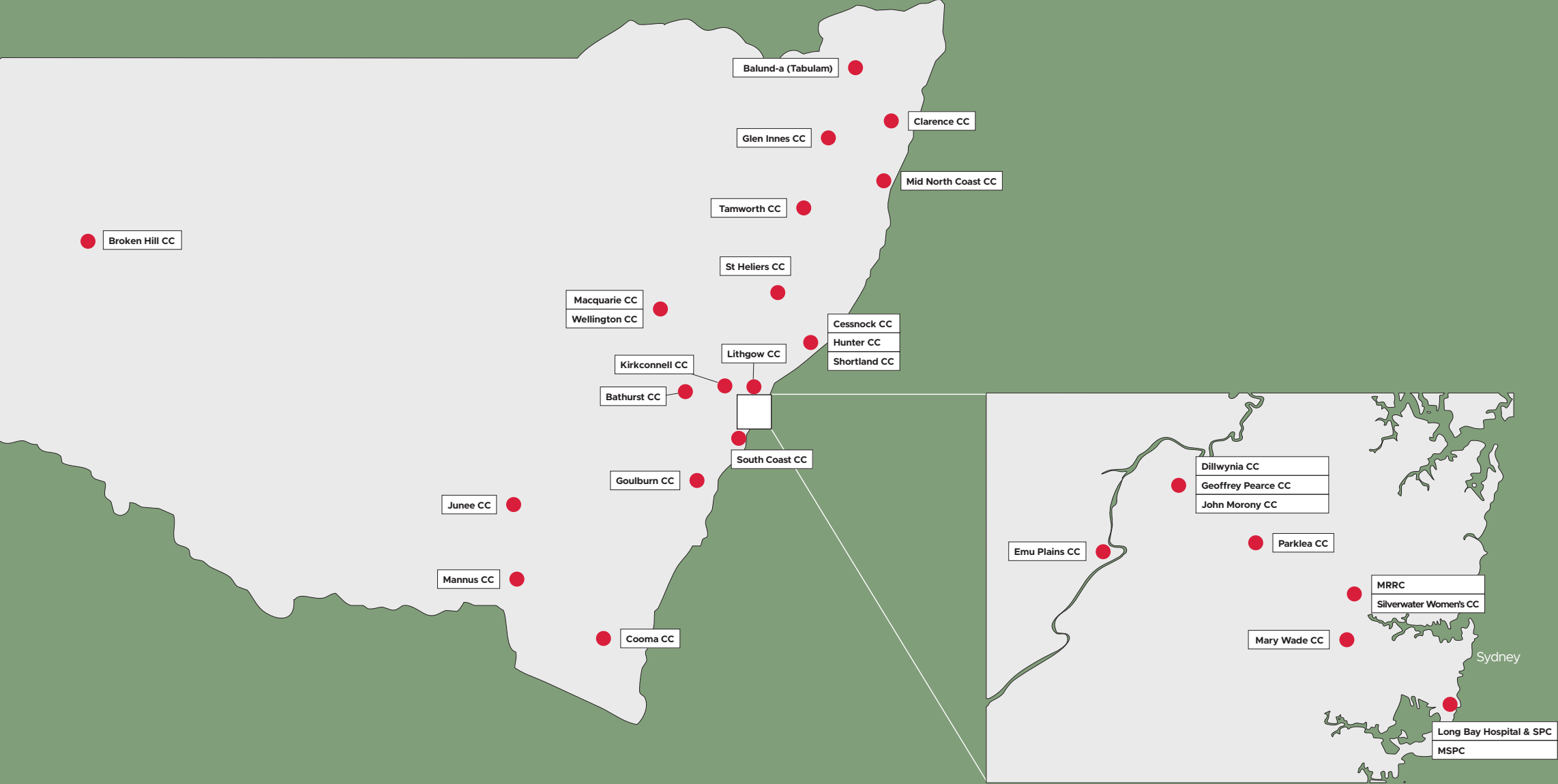
Correctional Centres

- Bathurst
- Cessnock
- Clarence
- Cooma
- Dawn de Loas
- Dillwynia
- Geoffrey Pearce
- Glen Innes
- Goulburn
- Hunter
- John Morony
- Junee
- Kirkconnell
- Long Bay Hospital
- Lithgow
- Macquarie
- Mannus
- Mary Wade
- MRRC (Silverwater)
- MSPC (Long Bay)
- Mid North Coast
- Parklea
- Shortland
- Silverwater Women's
- South Coast
- St Heliers
- Tamworth
- Wellington

Education / Qualification

- Certificate III in Business
- Certificate II in Civil Construction
- Certificate III in Cleaning Operations
- Certificate II in Construction Pathways
- Certificate II in Electrotechnology
- Certificate II in Horticulture
- Certificate III in Horticulture
- Certificate III in Landscape Construction
- Certificate III in Painting and Decorating
- Certificate III in Supply Chain Operations
- Certificate II in Water Industry Operations
- Certificate II in Workplace Skills

Locations of Correctional Centres in NSW.





Food Services.

Our Food Services team are responsible for feeding over 12,000 people in custody.

Each week 35,000 loaves of bread, 19,000 sausage rolls, 66,000 frozen dinners are prepared by people in custody in CSI food processing and preparation business units.

Within each Correctional Centre, there are dedicated food services units that employ people in custody to assist in the preparation, retherm or reheating of meals for inmates daily.

These work opportunities offer people in custody diverse training opportunities in primary food production and food processing. Inmates participate in hospitality, food processing and business administration traineeships.

There are also short courses for inmates in workplace hygiene and food safety.

Correctional Centres

Bathurst
Broken Hill
Cessnock
Clarence
Cooma
Dillwynia
Emu Plains
Geoffrey Pearce
Glen Innes
Goulburn
Hunter
John Morony
Junee
Kirkconnell
Lithgow
Macquarie
Mannus
Mary Wade
MRRC (Silverwater)
MPSC (Long Bay)
Mid North Coast
Parklea
Shortland
Silverwater Women's
South Coast
St Heliers
Tamworth
Wellington

Education / Qualification

Certificate II in Baking
Certificate III in Business
Certificate III in Commercial Cookery
Certificate II Cookery
Certificate III in Food Processing
Certificate III in High Volume Baking
Certificate II in Hospitality
Certificate III in Hospitality
Certificate III in Supply Chain Operations
Certificate III in Waste Management
Certificate II in Workplace Skills



Furniture / Upholstery / Timber.

The teams that look after CSI's furniture and upholstery, supply to both internal and external customers for corporate, hospital, and aged care settings.

Working within these teams, people in custody are provided the opportunity to develop skills in design, cabinetry, and upholstery.

This work program also exposes people in custody to the logistics, supply chain management and warehousing of furniture, all of which are valuable skills to have post release.

There are several traineeships / apprenticeships that are available whilst working in this team.

Correctional Centres	Education / Qualification
Clarence	Certificate III in Business
Geoffrey Pearce	Certificate II in Construction Pathways
Glen Innes	Certificate II in Furnishing
Goulburn	Certificate III in Furniture Finishing
Hunter	Certificate III in Supply Chain Operations
Macquarie	Certificate III in Upholstery
Mannus	Certificate II in Workplace Skills
Mid North Coast	
Parklea	
South Coast	
St Heliers	



Girrawaa Creative Work Centre.

The Girrawaa program, was established in 1998. It is a wonderful opportunity for Aboriginal artists to learn about and incorporate traditional Indigenous techniques and contemporary painting styles and stories into their work.

Art can be used to preserve and share cultural knowledge and traditions.

Our desire is for people in custody to develop their artistic profile which assists their economic independence and successful return to the community upon release.

Correctional Centres	Education / Qualification
Bathurst	Certificate II in Aboriginal and/or Torres Strait Islander Cultural Arts Certificate II in Workplace Skills Cultural Arts WUURA 1 Cultural Arts WUURA 2



Laundry.

CSI runs commercial laundries across many Correctional Centres within the state. These laundries provide large scale laundry and linen management services to NSW Correctional Centres, other government departments and many external customers within the aged care, nursing home, healthcare, and hospitality markets.

Our Laundry teams allow people in custody to gain skills working in an industrial environment, to Australian standards, operating commercial production lines and supplier management.

Whilst working within the Laundry operations, people in custody will be provided certified training that will benefit post-release employment in the laundry cleaning sector.

Correctional Centres

- Bathurst
- Cessnock
- Clarence
- Cooma
- Dillwynia
- Geoffrey Pearce
- Glen Innes
- Goulburn
- Junee
- Macquarie
- Mannus
- MRRC (Silverwater)
- MSPC (Long Bay)
- Mid North Coast
- Parklea
- Shortland
- South Coast
- St Heliers
- Wellington

Education / Qualification

- Certificate III in Business
- Certificate II in Laundry Operations
- Certificate III in Laundry Operations
- Certificate III in Supply Chain Operations
- Certificate II in Workplace Skills



Print.

The Print team within CSI provides professional and quality service internally to Correctional Centres as well as external customers. The teams provide print production services including stationery and business cards, graphic design to brochures, publications, and book binding. They can also provide digital and screen print requirements including banners, promotional products, stickers, and signage.

Working within the Print team allows people in custody to develop highly sought after skills around design and print capabilities. All inmates within this team can undergo training in all aspects of our service offerings and leave with market competitive qualifications and experience.

Correctional Centres

- Bathurst
- Geoffrey Pearce
- Hunter
- MSPC (Long Bay)
- Wellington

Education / Qualification

- Certificate III in Business
- Certificate III in Printing
- Certificate II in Printing and Graphic Arts
- Certificate III in Supply Chain Operations
- Certificate II in Workplace Skills



Recycling.

CSI is continually exploring ways to reduce our footprint environmentally, but also provide opportunities for people in custody to gain real work experience in an ever-growing industry.

The Recycling program employs people in custody to meet the recycling requirements of the centre. This process involves the sorting and compacting of materials ready for collection. This process allows for the reduction of landfill and reduces the overall environmental footprint of Corrections.

There is a dedicated education and training program designed for people in custody completing these work programs providing further qualifications.

Correctional Centres

Cessnock
Kirkconnell
Macquarie
Mid North Coast
MRRC (Silverwater)
South Coast

Education / Qualification

Certificate III in Business
Certificate III in Supply Chain Operations
Certificate III in Waste Management
Certificate II in Workplace Skills



Technology and Assembly.

Technology and Assembly provides a diverse work program for people in custody across a number of centres within NSW. The Technology and Assembly team engages in a range of extensive, hands-on manual work which may include packing educational kits, assembly of promotional packs, refurbishing headsets for airlines and electronic assembly of equipment. In our Bathurst team we also run a major decanting operation of cleaning and hygiene products.

The work within Technology and Assembly are varied and provide new opportunities to gain skills in a flexible work environment. People in custody are also exposed to the logistics, supply chain management and warehousing experiences, all of which are valuable skills to have post release.

Correctional Centres

Bathurst
Dawn de Loas
Dillwynia
Lithgow
MSPC (Long Bay)
Parklea
Silverwater Women's
Shortland
SPC (Long Bay)

Education / Qualification

Certificate III in Business
Certificate II in Electrotechnology
Certificate III in Supply Chain Operations
Certificate II in Workplace Skills



Textiles.

The Textiles teams within CSI are responsible for designing and manufacturing the entire inmate clothing requirements for Correctional Centres state-wide. They also provide a valuable service to external customers especially within health care providing hospital gowns and linen, retail and construction uniforms and even hand-made flag manufacturing.

Work programs within the Textiles team provides people in custody with a unique opportunity to work in a manufacturing environment providing skills development from industrial sewing through to production line processes and supplier management. These are skills that are easily transferrable post release for many industries within the community.

Correctional Centres

Bathurst
Cessnock
Clarence
Cooma
Goulburn
Lithgow
MSPC (Long Bay)
Mid North Coast
Shortland
South Coast

Education / Qualification

Certificate II in Apparel, Fashion and Textiles
Certificate III in Apparel, Fashion and Textiles
Certificate III in Business
Certificate III in Supply Chain Operations
Certificate II in Workplace Skills

We have a lot to be proud of, collectively our work changes lives in a positive way.

Talk to us. We look forward to building a partnership with you.

For further information or enquiries:

Call 02 4582 2420

Email csi@correctiveservices.nsw.gov.au

Visit csi.nsw.gov.au

This document contains statements related to our current and future operations and is subject to change without notice. All diagrams, drawings, products, machinery, and any other types of images in this document are for display purposes only.

